"Are you at risk of losing 20% of your talent in 2024?"



The Problem

A recent survey by Culture Amp has shown that 1 in 5 employees are at risk of leaving their organisation in 2024.

When looking at the reason why people leave their jobs, Gartner has identified investment in personal that development is as big a factor as remuneration. However, with an uncertain economy and budgets being tightened, many organisations are finding it harder and harder to invest in the development their employees crave.

The business case for investment is clear – there is a shortage of talent available and the average cost of replacing an employee is £25k.

As a result your increasing attrition challenge could be a six-figure problem for your organisation.

The Solution

The evidence for action is clear – 94% of employees have said they would stay longer in an organisation if they had career development (LinkedIn) and research by Forrester concluded that employee retention is improved on average by 30%.

The Thrive coaching solution offers a far more cost-effective way to provide development that traditional learning.

This is because we offer a cost-effective on-demand development approach that has the following benefits:

"Sessions not seats" pricing

- Pay only for coaching credits.
- Have predictable subscription pricing.

Unlimited users

No extra cost to onboard all employees

Allocate credits how you want

- Allocate betweeWn 1:1 and group.
- Move credits between users.
- Allocate credits even before you buy them.

Book a free coaching session with our CEO and the first master coach in the UK - Pam Bateson. **Book here**.